



REGIONAL TRAINING HUBS

An Australian Government Initiative

REGIONAL TRAINING HUBS RURAL PATHWAY SUPPORT FOR MEDICAL STUDENTS

Rural medical school placement experiences

Career planning and mentoring

Facilitating rural placements

MEDICAL STUDENT STAGE OF TRAINING SUCCESSES & ROAD BLOCKS

DISCUSSION

An Australian Government Initiative

NORTHERN NSW REGIONAL TRAINING HUB

Presented by
Rebekah Carter



THE UNIVERSITY OF
SYDNEY



University Centre for
RURAL HEALTH
education • research • workforce



Prevocational Doctors – PGY1-3

- RTHs can identify early which students have potential for Rural internship
- RTHs can assist with career mapping pathways
- “Where to from here?” at this stage of rural training (PGY1-3) our prevocational doctors need to have options
 - rural pathways to apply for, so they don’t disappear to the city to train*
- The Commonwealth could assist by having a clearer understanding of key transition points and the nexus between service provision and the foundational requirements for vocational training pathways and College entry
- Understanding in order to link together *all* the stages of IRTPs is key here



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DEVELOPING A RURAL PAEDIATRIC BASIC TRAINING PATHWAY FOR VICTORIA

ENCOURAGING DOCTORS TO ***LIVE, TRAIN AND WORK*** LOCALLY

MICHAEL NOWOTNY
DIRECTOR GIPPSLAND RTH







CHANGE IS DIFFICULT

THE OPPORTUNITY

- Maldistribution → 90 % of Victorian Paediatricians work in metro Melb
- Successful development of rural secondment rotations in 2012
- Support of regional sites and Southern Hubs Alliance
- Commonwealth support through hub funding allowed time and resources to develop a strategy
- Engagement and strong support of Victorian Department of Health & Human Services (DHHS)
- Engagement of RACP (new networked training model)
- Trainee interest high and quality training on offer

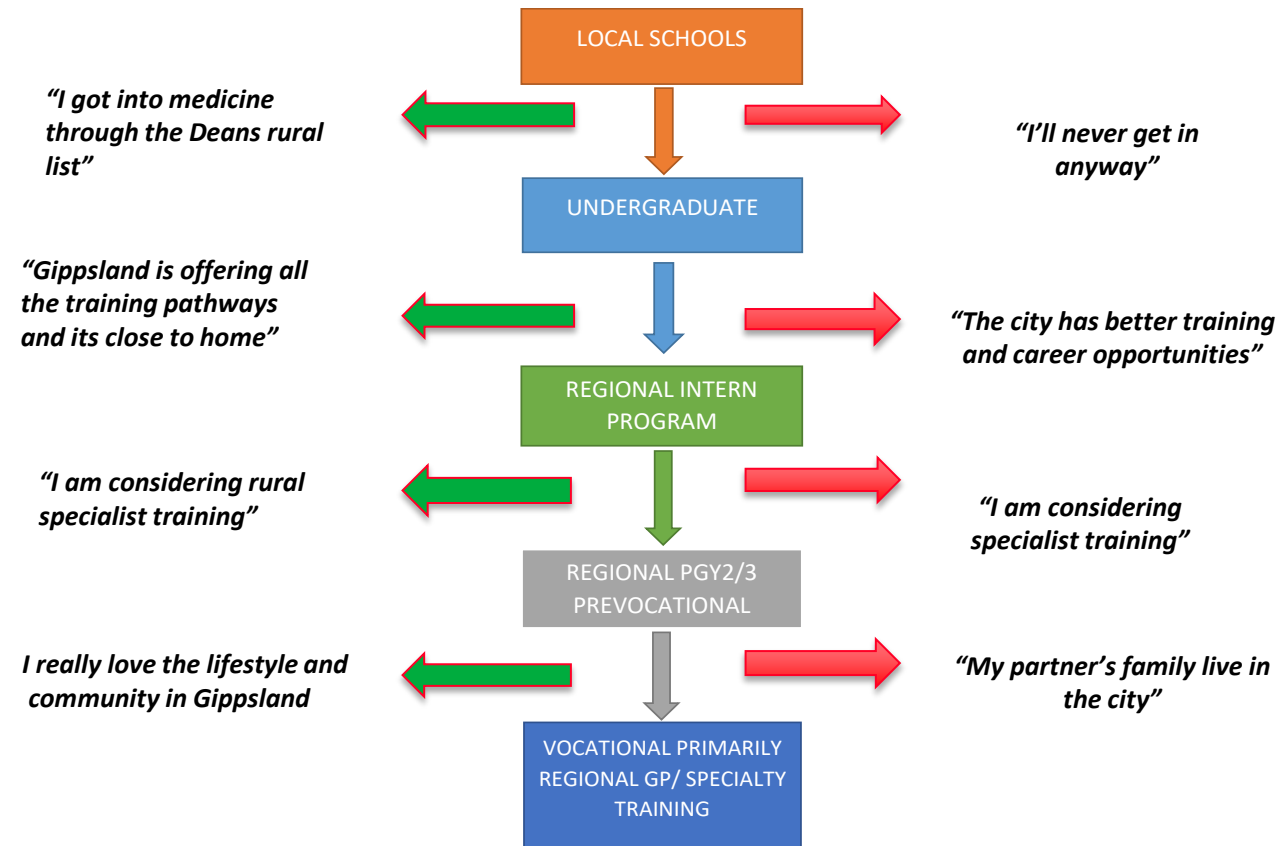
SOME CHALLENGES

- Lack of formalised existing training network
- Training heavily urban based
- Tertiary controlled training
- Victorian individual health service structure
- Funding of new positions
- “Selling” the benefits
- COVID hasn’t helped

ENCOURAGING PROGRESS

- DHHS and RACP supported a Basic Training review committee for Victoria
- Key stakeholders involved: tertiary, outer metro, regional health services, neonatal network, DHHS health workforce, RACP and trainees
- Governance structure almost finalized
- Consortium management will have equal input from tertiary, metro and rural
- Rural sites will have a greater input in selection of the rural BT cohort
- First rural based BT recruits will hopefully start in 2022
- Other specialties now interested in the process

THE FUTURE?



HOW HAS THE HUB PROGRAM HELPED? (MESSAGES FOR THE DOH)

- IRTP has been successful in Victoria but needs clarity of ongoing funding to allow maintenance of training pathway development
- Southern Hubs Alliance(Victorian, Tasmanian, NSW Border hubs and now Southeast SA)has been a really exciting collaboration with lots of positive outcomes
- In Victoria there has been better collaboration between regional health services facilitated by the hub
- Across Australia there has been great collaboration and resource sharing due to the hub program
- Many previously siloed and disparate rural workforce advocacy groups are now working much more closely together
- Enhanced trainee awareness of rural training and work opportunities due to hub promotional activities
- Successful mentoring programs have been developed