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"Right Fit" for community needs

- Skilled and trained for the environment (learning in place)
- Aligned to the value and missions rural workforce intention
- Evidence of commitment
- Willing to persevere and accept support and assistance

'Right' meaning to be morally good, justified, or acceptable.



Yeppoon

Gladstone

Rockhampton ___

Mount Morgan



Barriers for Medical Students and Junior Doctors

Medical Students



Financial

Cost

Personal



- Leaving home
- Leaving support network
- Feeling inferior
- Perception that career ambitions are difficult to achieve in rural

Admission criteria

- UCAT for rural students
- ATAR score for rural kids



Community

- Perceptions of non-inclusivity
- Lack of community resources

Junior Doctors



Personal

- Family in city
- FOMO
- Fear of discrimination



Career

- FOMO
- Geographical Narcissism
- Vocational training pathway availability



Electronic medical records (lack of)

• It feels very backwards to go back to paper-based



Community

- Perceptions of non-inclusivity
- Lack of community resources



Enablers for Medical Students and Junior Doctors

For Medical Students For Junior Doctors Engagement Career Intent Personal Personal GP. RG and Generalist Relationships High school engagement Relationships activities and information non-GP Specialist RBG | Altruism RBG | Altruism sessions Wants to work in regional Strategic thinkers Family in regions New student recruitment &/or rural communities Rural connections Strategic thinkers strategy Sense of adventure/ R&R lifestyle preference confidence Sense of adventure/ confidence Medical Medical Regional Career Intent Financial **Financial** Training Hub Pathways Education Scholarships GP Rural Clinical School (RCS) Closer to home 2 year contracts Mentoring program **UCAT** bursary Rural or Regional Extended to Rural and Career champions Based in the regions Remote Medicine (RRM) practice Promotion of rural Vision to grow our own placements careers and strong promotion of rural careers

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