



FRAME Meeting
28th to 29th October 2019
University House, Australian National University, Canberra

Minutes

Attendees

A list of people and organisations that attended the meeting is outlined in [Appendix #1](#).

FRAME Business meeting Canberra – Tuesday 29th October, 2019

Meeting opened 9:00am

<u>RHMT program evaluator presentation/discussion – Kristine Battye</u>	
<u>Reports for Discussion</u> ACTION: Request that all written reports be emailed to FRAME Secretariat Breeanna Stubbs at frame.secretariat@jcu.edu.au	
1	<u>FRAME Study – presentation Dr Vivian Isaac, Flinders University</u> Copy of report – <u>Appendix #4</u> <ul style="list-style-type: none"> • Report Tabled
2	<u>FRAME Tracking Interest Group – Presentation by Associate Professor Lizzi Shires – University of Tasmania</u> Copy of letter attached in <u>Appendix #5</u> ACTION: Lizzi Shires requests contributions from FRAME members (or directors) to this project, and refers to the letter sent out (to directors) from frame.secretariat@jcu.edu.au email address on 10 October for further information.
3	<u>NRHA Summary - Associate Professor Malcolm Moore, Australian National University</u> Copy of report - <u>Appendix #6</u> <ul style="list-style-type: none"> • Discussed pressures on membership of NRHA; • CEO Mark Diamond has handed over to Dr Gabrielle O’Kane in June. • ‘Councilfest’ 3 day Event held, includes a day spent at Parliament house, meeting with and lobbying as many parliamentarians as possible: key lobbying areas; flexible and integrated funding for rural areas for health care precincts in rural towns, connectivity need broadband improvements to enable Telehealth, investing in training pathways (Teaching and pipeline training). Items well received by parliament. Reception was positive. • AGM Held.

	<ul style="list-style-type: none"> Upcoming NRHA event; Scientific Symposium in Alice Springs on 25th and 26th of May, 2020. Themes for Plenary – Global planetary environmental health, Healthy Central NT focusing on Diabetes & Renal Health, Translational Research (People who have successfully attracted grant funding in rural and remote sites).
4	<p><u>ARHEN Summary - Professor Jenny May, FRAME Deputy Chair, University of Newcastle</u> Copy of report – <u>Appendix #7</u></p> <ul style="list-style-type: none"> ARHEN AGM in September elected a new Executive as follows: <ul style="list-style-type: none"> Lisa Bourke (Chair) Christine Howard (Deputy Chair) David Lyle (Treasurer) ARHEN has a member on the organising committee for the 7th Rural and Remote Health Scientific Symposium in Alice Springs 25-26 May 2020, and will organise a Board meeting at this time. ARHEN and FRAME are going to have their next meeting attached to the NHRA and ARHEN scientific symposium to be held in Alice Springs in May 2020. Noted that RHMT evaluators should hand over the evaluation report in April 2020. Proposal tabled that a joint feedback session with either the RHMT evaluators or the Commonwealth be held at the next FRAME meeting. <p>ACTION: FRAME/ARHEN propose a joint feedback session with RHMT evaluators or commonwealth Reps at Alice Springs in May 2020.</p>
5	<p><u>Rural Health Round Table - Associate Professor Ruth Stewart, FRAME Chair, James Cook University</u> Copy of Report – <u>Appendix #8</u></p> <ul style="list-style-type: none"> Rural Health Commissioner update – Paul Worley (3 biggest issues are workforce, workforce, workforce). Rural Generalist Update – Fay Holden RACGP Rural Update – Ayman Shenouda ACCRRM update – Ewan McPhee Services for Australian Rural & Remote Allied Health (SARRAH) update – Cath Maloney Distribution Working Group update – Chris Jessic (Health workforce Division) Next Meeting to be March 2020 RRH Journal – Update by Professor Jennene Greenhill, University of Western Australia
6	<p><u>Managers meeting report – Ms Dee Risley, University of Adelaide</u> Copy of report – <u>Appendix #9</u></p> <ul style="list-style-type: none"> General discussion regarding RHMT evaluation questions.

	<ul style="list-style-type: none"> • General discussion re upcoming RHMT contracts – variation to existing RHMT contracts? • Managers group discussed and agreed holding FRAME meeting in Canberra is vital for access to Commonwealth representatives – at least for 2020 & 2021. • Question; Should ANU continue to host the Canberra meeting? (discussed relieving the burden of managing the Canberra meeting from ANU). Agenda item to be added to next policy group meeting to review this question and decide if the meeting should be moved off-site to a Canberra hotel. • Feedback; to policy group - requesting the agenda for FRAME meetings be issued earlier to allow members to plan travel (Some may not have attended RTH meeting). • Feedback; to policy group - Suggested review of the structure of 3 minute presentations to FRAME meeting. Suggested requesting focused presentations that cover 1 parameter or 1 challenge. (suggested <p>ACTION: Agenda item for Policy Group meeting – Canberra meeting at ANU or offsite at Hotel</p> <p>ACTION: FRAME meeting agenda’s to be prepared earlier – at least 6 weeks out</p> <p>ACTION: Agenda item for Policy Group meeting – Review of structure for 3 minute FRAME meeting presentations.</p>
7	<p><u>Directors meeting report - Associate Professor Ruth Stewart, FRAME Chair, James Cook University</u> Copy of report – <u>Appendix #10</u></p> <ul style="list-style-type: none"> • Next FRAME Meeting: Confirmed meeting will be linked to NHRA/ARHEN Scientific Symposium in Alice Springs May, 2020. Tuesday 26th May (Afternoon) & Wednesday 27th May (Morning). • Next CANBERRA FRAME Meeting: 13th and 14th October, 2020 • Plan a ‘Pollies Breakfast’ similar to RDAA event at next Canberra event. • Big issues to focus on for next meeting; • Support requirements of Aboriginal and Torres Strait Islander Students and Staff. (Alice Springs) • Student Mental Health & Struggling Students (Canberra) • Question raised about Alice Springs meeting being too short to accommodate RTH and RTO meeting. To be discussed by Policy Group further. <p>ACTION: Agenda item for Policy Group meeting – Confirm date for next FRAME meeting – Alice Springs 26th and 27th May, 2020 – arrange for date claimer to be sent to members from FRAME secretariat.</p> <p>ACTION: Agenda item for Policy Group meeting - Date Claimer to be sent to FRAME members for Canberra meeting with suggestion of booking accommodation asap. Dates 13th and 14th October, 2020.</p> <p>ACTION: Policy Group agenda item – ‘Pollies Breakfast’ to be planned for next Canberra meeting: Invite as many politicians as possible to a breakfast meeting.</p>

	<p>ACTION: Policy Group agenda item - Planning agenda items for next FRAME Meeting – Alice Springs (May)– Support Requirements of Aboriginal and Torres Strait Islander Students and Staff. Canberra (October) – Student Mental Health and Struggling Students. Proposal; make these themes the focus of the 3 minute presentations at next meetings.</p> <p>ACTION: Policy Group agenda item – When should next RTH and RTO meeting be held, noting that Alice Springs meeting may be too short to accommodate?</p>
8	<p><u>Regional Training Hubs meeting report - Professor David Atkinson, University of Western Australia</u></p> <ul style="list-style-type: none"> • David is the Hubs representative on Policy Group and welcomes contact from all FRAME members. NOTE: David’s email and phone number for the record. Professor David Atkinson Email: david.atkinson@rcswa.edu.au Phone: 08 9194 3231 • Note: Next FRAME meeting will combine RTOs with the Hubs. Date and location to be determined given short length of Alice Springs Meeting. • Note: Next meeting of Hub Staff will be particularly the non-medical staff to meet and exchange ideas.
9	<p><u>RRH Journal - Professor Jennene Greenhill, University of Western Australia</u> Copy of report – <u>Appendix #11</u></p> <ul style="list-style-type: none"> • Nikki Hudson is retiring – Amanda Barnard (Australasian Editor) will be sending out an expression of interest request seeking medical staff to review and edit articles for the journal. • Thank you to JCU who generously sponsor and host the RRH journal. • Open access journal, free to publish in, 4 journals published a year. • Thank you to those RCS who contribute funding to the journal. • The journal is seeking further funding contributions, including from international universities. <p>ACTION: Policy group to circulate the Expression of Interest Notice – Request a copy from Amanda Barnard (or Jennene Greenhill).</p>
10	<p><u>FRAME 2020 Meeting update - Associate Professor Ruth Stewart, FRAME Chair, James Cook University</u> Copy of Report – <u>Appendix #10</u></p> <ul style="list-style-type: none"> • Refer to Directors report above.
Meeting close 1:30 PM	



Action Items

Action	Responsible person	Completed? Y/N
<ul style="list-style-type: none"> Request that all written reports for the FRAME business meeting be emailed to FRAME secretariat Breeanna Stubbs at frame.secretariat@jcu.edu.au 	<ul style="list-style-type: none"> Breeanna Stubbs All presenters from FRAME business meeting who made presentations 	
<ul style="list-style-type: none"> ACTION: Lizzi Shires requests contributions from FRAME members to this project, and refers members to the letter sent out from the frame.secretariat@jcu.edu.au email address on 10 October for further information. Letter also attached here at Appendix 1 Breeanna to follow up with Lizzi Shires regarding this letter and add to the minutes in the appendices Recirculate the letter to FRAME directors 	<ul style="list-style-type: none"> Breeanna Stubbs Lizzi Shires 	
<ul style="list-style-type: none"> ACTION: FRAME proposes a joint feedback session with RHMT evaluators or commonwealth Reps at Alice Springs in May 2020. Policy Group agenda item. 	Breeanna Stubbs to assist with Policy Group agenda item.	
<ul style="list-style-type: none"> ACTION: Agenda item for Policy Group meeting – Canberra meeting at ANU or offsite at Hotel ACTION: FRAME meeting agenda's to be prepared earlier – at least 6 weeks out 	Breeanna Stubbs to assist with Policy Group agenda items and Date Claimer	

<ul style="list-style-type: none"> • ACTION: Agenda item for Policy Group meeting – Review of structure for 3 minute FRAME meeting presentations. – See Directors report actions – Propose 3 minute presentations focus on the overall meeting focus. 		
<ul style="list-style-type: none"> • ACTION: Agenda item for Policy Group meeting – Confirm date for next FRAME meeting – Alice Springs 26th afternoon and 27th morning, May, 2020 – arrange for date claimer to be sent from FRAME secretariat. • ACTION: Date Claimer to be sent to FRAME members for Canberra meeting with suggestion of booking accommodation asap. Dates 13th and 14th October, 2020. • ACTION: Policy Group agenda item – ‘Pollies Breakfast’ to be planned for next Canberra meeting: Invite as many politicians as possible to a breakfast meeting. • ACTION: Policy Group agenda item - Planning agenda items for next FRAME Meeting – Alice Springs (May) – Support Requirements of Aboriginal and Torres Strait Islander Students and Staff. Canberra (October) – Student Mental Health and Struggling Students. Discuss proposal to make these themes the focus of the 3 minute presentations at each upcoming meeting. • ACTION: Policy Group agenda item – When should next RTH and RTO meeting be held, noting that Alice Springs meeting may be too short to accommodate? 	<p>Breeanna Stubbs to assist with Policy Group agenda items and Date Claimers</p>	



<ul style="list-style-type: none">• ACTION: Policy group to circulate the Expression of Interest Notice regarding recruitment of editors for RRH journal – Request a copy from Amanda Barnard (or Jennene Greenhill).	Policy group agenda item.	
-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------	--



List of Appendices

Appendix #1 – List of attendees at the Canberra 2019 FRAME meeting

Appendix #2 – Agenda for the FRAME Canberra 2019 meeting

Appendix #3 – Copy of notes written on white board

Appendix #4 – FRAME Study presented by Dr Vivian Isaac, Flinders University

Appendix #5 – FRAME Tracking Interest Group presented by Associate Professor Lizzi Shires, University of Tasmania

Appendix #6 – NRHA Summary presented by Associate Professor Malcolm Moore, Australian National University

Appendix #7 – AHERN Summary presented by Professor Jenny May, FRAME Deputy Chair, University of Newcastle

Appendix #8 – Rural Health Round Table presented by Associate Professor Ruth Stewart, FRAME Chair, James Cook University

Appendix #9 – Managers meeting report presented by Ms Dee Risley, University of Adelaide

Appendix #10 – Directors meeting report presented by Associate Professor Ruth Stewart, FRAME Chair, James Cook University

Appendix #11 – RRH Journal presented by Professor Jennene Greenhill, University of Western Australia



Appendix #1 – List of attendees at the Canberra 2019 FRAME meeting

Rural Clinical Schools, Rural Health, Regional Medical Schools and Regional Training Hubs from the following Universities were represented at the meeting:

University of Adelaide	University of Western Australia
Australian National University	University of Melbourne
Deakin University	University of New South Wales
Flinders University	University of Newcastle
Griffith University	University of Queensland
James Cook University	University of Tasmania
Monash University	University of Technology Sydney
University of Notre Dame	University of Wollongong
Western Sydney University	University of Sydney

The Commonwealth Department of Health was represented by:

Dr Brendan Murphy, Chief Medical Officer
Associate Professor Susan Wearne, Senior Medical Adviser, Health Workforce Division
Fay Holden, Acting First Assistant Secretary, Health Workforce Division
David Meredyth, Acting Assistant Secretary, Health Training Branch
Lynne Gillam, Assistant Secretary, Health Workforce Reform Branch
Kathryn Yuile, Director, Health Workforce Strategic Policy Section
Jennie Della, Director, Professional Entry and Rural Training Section
Jenny Squires, Commonwealth Department of Health
Tom Mullins, Commonwealth Department of Health
Molly Kenny, Commonwealth Department of Health



Kiera Ledger, Commonwealth Department of Health
Carly Hertel, Commonwealth Department of Health
Dr Matt Harvey, McKinsey & Company
Rachel Morrison, McKinsey & Company
Jurisdictional Representatives
Dr Hugh Heggie (Via teleconference), Chief Health Officer, Northern Territory Dept of Health
Dr Ruth Kearon (Via teleconference), Director, Health Workforce Planning Unit, Tasmanian Dept of Health
Tracey Paterson, Academic Midwife/Medical Education Officer, Adelaide Rural Clinical School
Carmen Crawford, Acting Manager, SA Medical Education and Training Unit & Office for Research
Reece Johnson, Manager, Trainee Medical Officer Unit, Rural Support Service, South Australia
Tracey Paterson, Adelaide Rural Clinical School, Whyalla Hospital and Health Services
James McNulty, Principal Policy Officer, Medical Advisory and Prevocational Accreditation Unit, QLD Dept of Health
Praveen Sharma, Manager, Medical Workforce, Policy & Planning Branch, Victorian Govt Dept of Health
Tarah Tsakonas, Medical Workforce, Policy & Planning Branch, Victoria Govt Dept of Health
Dr Dinesh Arya, Chief Medical Officer, ACT Health Directorate
Dr David Oldham, WA Country Health Services
Dr Marg Sturdy, WA Health
Regional Training Organisation Network (RTON)
Stephen Pincus, Chair, Regional Training Organisation Network
Christine Cook, Deputy Chair, Regional Training Organisation Network



The following Colleges were represented:

Lincoln Hoye & Stephen White	Australian & New Zealand College of Anaesthetics
Sumithra Abeygunasekera	College of Intensive Care Medicine of Australia & New Zealand
Mari-Anne Houghton & Penny Petinos	Royal Australasian College of Physicians
Olivia Hartles & Elaine Tieu	Royal Australasian College of Surgeons
Michelle Zhang	Royal Australia & New Zealand College of Obstetricians & Gynaecologists
Kristin Bell & Gail van Heerden	Royal Australian & New Zealand College of Ophthalmologists
Kathryn Hertrick & Jackie Mottica	Royal Australian & New Zealand College of Psychiatrists
Chloe Visser & Carmel Barker	Royal Australian & New Zealand College of Radiologists
Carmel Barker & Debbie Greenberger	Royal Australian College of Medical Administrators
Sudi Sekhar	Australasian College for Emergency Medicine
Isabelle Schroeder	Australasian College of Sport & Exercise Physicians

Other significant representations:

Kristine Battye & Cath Sefton	Kristine Battye Consulting (KBS Australia)
Helen Craig & Dabrina Issakhany	Medical Deans Australia & New Zealand
Mr Krishn Parmar	National Rural Health Alliance Student Network



Appendix #2 – Agenda for the FRAME Canberra 2019 meeting

Monday 28th October 2019

Time	Item	Facilitator
8:45am	Arrival and registration	Australian National University
9.00am	Acknowledgement of Country	Dr Stewart Sutherland
9:15am	RCS & RTH 3 minute updates	Associate Professor Ruth Stewart, FRAME Chair, James Cook University
10:15am	Morning Tea	
11:00am	Very Rural and Remote, Regional Training Hubs Discussion <i>Zoom connection available – see details at end of agenda</i>	Associate Professor Ruth Stewart, FRAME Chair, James Cook University
12:00 – 1:30pm	Lunch	
1:30pm-4:45pm	Regional Training Hubs 1:30-4:45pm Facilitated by Co-Chairs Professor David Atkinson and Professor Jenny May	
	1:30pm-1:45pm Medical Workforce A Strategic Opportunity and overview of the National Medical Workforce Strategy <i>Zoom connection available – see details at end of agenda</i>	Professor Brendan Murphy Chief Medical Officer Commonwealth Department of Health

	<p>1:45pm-2:30pm</p> <p>Interactive session relating to the National Medical Workforce Strategy with a focus on the following topics:</p> <ul style="list-style-type: none"> - Coordination - Supervision - Leadership <p><i>Zoom connection available – see details at end of agenda</i></p>	<p>Kathryn Yuile</p> <p>Commonwealth Department of Health</p>
	<p>2:30pm-3:00pm Afternoon tea</p>	
	<p>3:00pm-3:40pm</p> <p>History and Heresy</p> <p>Short review of the history of hubs</p> <p>Joining the Dots</p> <p>Upcoming opportunities for collaborations with the RJDTIF</p> <p><i>Zoom connection available – see details at end of agenda</i></p>	<p>David Meredyth</p> <p>Commonwealth Department of Health</p>
	<p>3:40pm-3:55pm</p> <p>A South Australian experience</p> <p><i>Zoom connection available – see details at end of agenda</i></p>	<p>Reece Johnson, Manager Trainee Medical Officer Unit, Regional Support Services, SA Department of Health and Wellbeing</p> <p>Tracey Paterson, Adelaide Rural Clinical School, Whyalla Hospital and Health Services</p>
	<p>3:55pm-4:40pm</p> <p>A Queensland perspective</p> <p>The Victorian journey</p> <p><i>Zoom connection available – see details at end of agenda</i></p>	<p>JCU / UQ RTHs / James McNulty Queensland Health</p> <p>The Victorian Hub Network</p> <p>Followed by table discussion</p>



	4:40pm-4:50pm Closing comments	Professor David Atkinson and Professor Jenny May
6:30pm-late	FRAME Dinner: Coconine Thai Restaurant Unit 132, Dockside, 2 Trevillian Quay, Kingston Foreshore, Canberra	

Tuesday 29th October 2019

Time	Item	Facilitator
7am-8am	Directors Breakfast (University House, Fellows Bar) <i>Only 1 director per University, meal at own cost.</i>	A/Prof Ruth Stewart, FRAME Chair, James Cook University
7am-8am	Managers Breakfast (University House, Fellows Bar) <i>Meal at own cost.</i>	Ms Dee Risley, University of Adelaide
8:15am	RHMT evaluation discussion and preparation	Associate Professor Ruth Stewart, FRAME Chair, James Cook University.
9:30am	Morning Tea	
	FRAME Business Meeting	
10am	Evaluator presentation/discussion	Kristine Battye
12:00	Lunch	
12:40pm	Reports for Discussion	Facilitator
	FRAME Study	Dr Vivian Isaac, Flinders University
	FRAME Tracking Interest Group	Associate Professor Lizzi Shires, University of Tasmania



	NRHA Summary	Associate Professor Malcolm Moore, Australian National University
	ARHEN Summary	Professor Jenny May, FRAME Deputy Chair, University of Newcastle
	Rural Health Round Table	Associate Professor Ruth Stewart, FRAME Chair, James Cook University <i>See attachment 1 – Rural Round Table and RRH Journal Report</i>
	Managers meeting report	Ms Dee Risley, University of Adelaide
	Directors meeting report	Associate Professor Ruth Stewart, FRAME Chair, James Cook University
	Regional Training Hubs meeting report	Professor David Atkinson, University of Western Australia
	RRH Journal	Professor Jennene Greenhill, University of Western Australia
	FRAME 2020 Meeting update	Associate Professor Ruth Stewart, FRAME Chair, James Cook University
3pm	Afternoon Tea and Meeting closed	



Appendix #3 – Copy of notes written on white board

- Indigenous targets embedded
- In RHMT? Optimal ?
- Still multiple challenges for rural research capacity building – staff, infrastructure, subjects, rural
- Structural medical environment not preferencing generalism
- Negative stand on aware from GP – MBS issues, status
- Small towns and remote locations clinical training placements
- If FRAME and AHERN can't get along, how do we expect to reach multi-professional team work to students?
- Reporting Indigenous targets in RHMT reporting
- Frame reflects the work on Indigenous health units than RCS – these units need dedicated funding not taking RCS funding

- Challenges
- Disconnect of RHMT from other rural workforce programs – BMP, AGPT, workforce agencies, STPs
- 3 year contracts – sustainability, staff living and working rural, research longevity
- Quarantining hub funding
- Need for infrastructure funding – accom needs, clinical training space, JMOs ? student
- Tracking is incomplete – needs scaled outcome
- Rural origin targets are challenging as new schools come on line
- Need ot ensure hubs and RCS are seamless
- Bonded student tracking important
- Community health service capacity fragile (can be burnt out)

- Achievements
- Diversity in RCS's and hubs – rural areas are different, communities are engaged, models must be diverse
- Development of rural career paths – professional, academic
- Economic drivers of communities – important
- Presence of universities and students have seen increase in social and economic capital
- 95% ringfencing for RA – 2-5 – very important
- Appetite for rural training from students
- Presence of universities has increased access to CPD, ed professional, isolation, academic resources
- Impact of community engaged research on communities
- Number JMO's in rural with increased need for education and training



- Training models
- Need both – regional hospital accreditation, accreditation of remote sites

- Recommendations for DOH
- Supporting training in remote and very remote locations
- Recommendations:
 - Remote looks different to rural and regional
 - Differential support needs – increase funding for admin / travel
 - Promote IRTPs rather than STP (60%) longer contracts
 - Balance shifting to more rural from MM1 (STP)
 - Consider models of remote / alternative approaches to supervision
 - Review accreditation standards to reflect networked support, credentialed and support generalist training models
- Needs both – regional hospital accreditation and accreditation of remote sites

- Issues
 - Trying to redress the balance – specialists and generalists
 - What are we doing? What is the purpose?
 - Ensuring equitable access
 - Increasing quality
 - Using education and training as a workforce lever
 - Can we start from population need?
 - What role does the communities increased expectations play in determining workforce type and supply
 - Cost – total funding, funding to service need
 - Capacity
 - Supervision continuity of supervision (locum)
 - Scope of practice clinical exposure
 - Facility level disablers (Credentialing) remote supervision networked support
 - Lack of recognition of IMGs as supervisors
 - Institutional racism
 - Duplication of accreditation (Generated from the point of view of safety)
 - Access to facility (service capability)
 - Pathways and recognition of skills allowing movement
 - Leadership and performance management



Appendix #4 – FRAME Study presented by Dr Vivian Isaac, Flinders University

The cover page of the FRAME Survey Report is enclosed in a black rectangular border. At the top center, the FRAME logo is displayed. Below the logo, the title "FRAME Survey Report" is written in a large, black, sans-serif font, followed by "October 2019" in a slightly smaller font. A horizontal line separates the title from the authors' names: "VIVIAN ISAAC, LUCIE WALTERS, DENESE PLAYFORD, ZELDA DOYLE". At the bottom of the page, there is a solid orange horizontal bar.

2019 FRAME STUDY

No	University	Potential Participants
1	Australian National University	27
2	Bond University	Do not participate
3	Deakin University	69
4	Flinders University	31
5	Flinders NT	2
6	Griffith University	48
7	James Cook University	Do not participate
8	Monash	49
9	Monash Graduate	95
10	University of Adelaide	42
12	University of Melbourne	39
13	University of Newcastle	59
14	University of New England	9
15	UNSW	64
16	Notre Dame Sydney	25
17	Notre Dame Fremantle	With University of Western Australia (RCSWA)
18	University of Queensland	69
19	University of Sydney	62
20	University of Tasmania	24
22	University of WA	97
23	University of Western Sydney	16
24	University of Wollongong	50

FRAME SURVEY REPORT OCTOBER 2019

2

Rural Clinical Schools Attraction

	TOTAL 2011 - 2017		TOTAL 2018	
Demographics	N (4037)	%	N (658)	%
Male	1693	41.4%	265	40.3%
Rural Origin	1438	43.4%	274	41.6%
Bonded	1267	31.4%	189	28.7%
1st Choice	1992	66.6%	474	72.0%

FRAME SURVEY REPORT OCTOBER 2019

3

Preferred location of practice

	2011 -2016		2018
Capital city (RA1)	1277	38.1%	242 (36.8%)
Regional (RA2)	1194	35.4%	259 (39.4%)
Rural (RA3)	626	18.7%	116 (17.6%)
Small rural (RA4)	197	5.8%	29 (4.4%)
Remote (RA 5)	47	1.5%	8 (1.2%)

FRAME SURVEY REPORT OCTOBER 2019

4

Previous Publications

1. Isaac, A.V., McLachlan, C., Walters, L.K. and Greenhill, J.A. (2019). [Screening for burn-out in Australian medical students undertaking a rural clinical placement.](#) *BMJ Open*
2. Isaac V, Pit SW, McLachlan CS. [Self-efficacy reduces the impact of social isolation on medical student's rural career intent.](#) *BMC medical education* 18, no.1 (2018):42
3. Witney M, Isaac V, Playford D, Walker L, Garne D, Walters L. (2018) [Block versus longitudinal integrated clerkships: students' views of rural clinical supervision](#) *Medical Education*
4. King K, Purcell R, Quinn S, Schoo A, Walters L. (2016) [Supports for medical students during rural clinical placements: factors associated with intention to practice in rural locations.](#) *Rural and Remote Health* (online); 16: 3791
5. Walters L, Seal A, McGirr J, Stewart R, Dewitt D, Playford D. (2016) [The effect of medical student preference on rural clinical school experience and career intentions.](#) *Rural and Remote Health* 16:

FRAME SURVEY REPORT OCTOBER 2019

5

Current Projects

Patient-practitioner orientation scale(2016 data)

Working group Zelda Doyle, Amanda Barnard, Andrew Dean, Jennene Greenhill, David Hirsh, Lucie Walters

RCS students with an interest in small rural practice Working group

includes: Dylan Raftery (student), Vivian Isaac, Lucie Walters, Denese Playford

Factors that contribute to medical student interest in rural specialist careers:

Working group includes: Ellie Cobiac(student), Vivian Isaac, Lucie Walters

Wellbeing activities provided by RCS

Working group includes: Vivian Isaac, Lucie Walters, Sarah Boyd

New Projects

Gender difference in factors associated with rural intention

Medical student project supervised by Denese Playford

- Data analysis commenced

Student diversity

Questions introduced by Elsa Barton

Prevailing opinion of primary care

Erikson, C. E., Danish, S., Jones, K. C., Sandberg, S. F., & Carle, A. C. (2013). The role of medical school culture in primary care career choice. *Academic Medicine*, 88(12), 1919-1926.

Student perception of work-readiness

Questions introduced by James Padley

World events and influences for career choice

Questions introduced by Lucie Walters

Acknowledgement

Elsbeth Radford. Project officer – Research, Flinders Rural Health SA

Appendix #5 – Copy of letter sent to RCS Directors from Lizzi Shires on 10 October 2019

Dear RCS director

It is important to demonstrate our collective workforce successes to the Commonwealth. The most statistically powerful way of doing this is via a collective report, which increases the power of our statistical tests and allows the smaller and newer RCSs to join in the headcount.

We have already had one successful venture into this space which resulted in the attached publication in our FRAME international journal “Rural and Remote Health”. We propose that the same cohort be investigated at regular intervals to investigate longitudinal workforce results.



Published data from RCSWA suggests that the workforce impact of RCSs increases over time. It would be valuable to demonstrate this on a national level.

We have garnered the agreement of the statistician who completed the original analysis, Alexa Seal, and have a supervisory team comprising Denese Playford (RCSWA) and Lizzi Shires (UTas), along with Ruth Stewart (FRAME). All we will need from you is the current workforce location of this single cohort (plus their cognate urban peers) at two to three year intervals. Everyone who contributes data will be included in arising publication/s.

We will be asking for your endorsement of this venture in the 2019 Canberra FRAME meeting.

**Download - Rural
and Remote
Health
Publication**

Warm regards,

Denese Playford (RCSWA) and Lizzi Shires (UTas RCS)

Denese Playford

Assoc. Prof, RCSWA

Co-ordinator Service Learning

Assoc Editor, Rural and Remote Health

The Rural Clinical School of WA, M706,

School of Medicine,

Faculty of Health and Medical Sciences,

The University of Western Australia

35 Stirling Highway,



CRAWLEY, WA, 6009

Australia

Mob: 0421-562-872

Phone:08-6457-7241

FAX: 08-9346-3120



Appendix #6 – NRHA Summary presented by Associate Professor Malcolm Moore, Australian National University

CEO

Replacing Mark Diamond

June 2019 – Dr Gabrielle O’Kane – Dietitian – worked with Coördinaire – particular interest in drug and alcohol, academic post at UC

Councilfest

1. Policy discussion

- **flexible and integrated funding for rural areas** - health care precincts-building on rural health commissioner’s concept of allied health hubs. Can Alliance develop exemplars and find 6 communities and look at potential models. Should include business management support and regional development and skills escalator education

- **connectivity** - telehealth is dependent on commercial speed broadband. Continuing issues with sky muster and download options and cost

- **investment in training pathways** - continuing advocacy around the rural pipeline and enhancing and leveraging RCS and URDH infrastructure. Some discussion about the loss of scholarships and also the potential for expansion of allied health placements

2. Parliament House visits

Met 40 parliamentarians and advisors incl Mark Coulton and Chris Bowen

Generally good reception-particularly useful to visit newly minted members and let them know about the Alliance

3. AGM

Board virtually unchanged -Tanya Lehman re-elected as Chair, Steve Gourley (ACEM) Deputy and Julie Ann Bryce (ANMF) secretary

Process discussed

Moving to quarterly council meetings and working groups on policy topics of interest which should work better

Looking at mechanisms to turn around submissions quickly



Policy team to be recruited to including data analyst in order to get better in house statistical analysis of underspend etc.

Symposium

7th Rural and Remote Scientific Symposium in Alice Springs on 25-26 May in Alice Springs

Many of us reviewing abstracts – over 270 received – looking at whether can increase no of sessions for presentations.

Plenary themes so far:

Global/environmental health

Health in central NT – diabetes/renal

Translational research



Appendix #7 – AHERN Summary presented by Professor Jenny May, FRAME Deputy Chair, University of Newcastle

REPORT TO FRAME ON COLLABORATIVE/IMPORTANT ARHEN ISSUES

May-September 2019

- RHMTTP evaluation has been an ongoing focus, with 2 face to face Board meetings with Kris Battye, KBC Australia including one at the recent ARHEN Geraldton meeting. Issues highlighted included a focus on quality of student placement experiences rather than targets, importance of retaining a broad flexible approach to rural health research plus highlighting the need for ongoing jobs in rural and remote areas. The evaluation team made site visits to all members (except for a desktop review of the newest member).
- RHC Commissioner Paul Worley's charter to improve the quality, accessibility and distribution of allied health services in rural Australia has been of considerable interest. There was a preliminary meeting between the RHC and the ARHEN Executive, followed by a Board f2f and zoom meetings with him. In addition, ARHEN provided two written submissions – (1) individual UDRH responses to a core set of RHC questions and (2) a formal ARHEN submission on RHC options paper released in July. What was evident is there are a variety of views depending on the region and the issues within that region but there was general support for most of the RHC recommendations.
- The allied health rural generalist pathway and associated issues continue to be an important discussion focus. There is general support of this concept but debate about how to develop such a pathway and appropriate training.
- The ARHEN student survey continues to be of value in profiling and providing a national picture of the experiences of students on clinical placements.
- UDRH reports show that they support approximately 12,000 students each year. In 2017, key factors of students supported by UDRHs included:
 - 53% were nursing students
 - there was an increase in allied health students
 - the average length of placement was 4.7 weeks
 - 90% of students were satisfied with their placement
 - 89% were satisfied with their supervision
 - Student tracking continues to be of interest, with some members managing this as a joint project and others individually within their universities. Timeframe from DoH still unclear regarding AHPRA data to track the career pathways of registered health professionals.
- Each of the Staff Networks now has a Director from the ARHEN Board as a contact point. There are now six Networks including Service Learning.
- ARHEN has a member on the organising committee for the 7th Rural and Remote Health Scientific Symposium in Alice Springs 25-26 May 2020, and will organise a Board meeting at this time.
- Invitation received to be part of the development of the new Alliance for Rural Medical Research.
- ARHEN Board will be meeting next in November at Parliament House.
- ARHEN AGM in September elected a new Executive as follows:
 - Lisa Bourke (Chair)
 - Christine Howard (Deputy Chair)
 - David Lyle (Treasurer)



Appendix #8 – Rural Health Round Table presented by Associate Professor Ruth Stewart, FRAME Chair, James Cook University

Rural Health Commissioner update – Paul Worley:

- The three biggest issues in rural health are workforce, workforce and workforce
- There is a perception that working rurally is second rate
- There needs to be more of a focus on allied health:
 - Need a Chief Allied Health Officer in Canberra
 - Need funding structures that support allied health workforce in rural settings
 - Need to make telehealth available for allied health practitioners
- Australian health services and systems fall down in the domains of access and equity
- There is a need to get Indigenous young people into allied health professions
- There is a need for training rural training pathways for allied health students (similar to what has been done in medicine); this will require:
 - Breaking down of traditions
 - Funding
- Health precincts are about co-locating services on one site, and health networks can then become networks of health precincts
- The AMA has a policy that all NHMRC trials should have a rural partner to ensure that rural patients and needs are represented

Rural Generalist update – Fay Holden

- Funding will be used for:
 - Coordination unit for rural generalist training which will complement existing arrangements
 - Rural Junior Doctor Training Innovation Fund for 50 FTE positions for graduates interested in rural generalism
- Single employer model (where trainees can move seamlessly between the public and private systems):
 - Had a recent workshop about this
 - There is increasing interest
 - There are significant barriers
 - Solutions are being sought – Block funding? Portability mechanisms?
 - Requires flexibility within a national approach

RACGP Rural update – Ayman Shenouda

- Three requirements for rural practice are remuneration, recognition and excellence in training
- For rural post-graduate training there is a need to:



- Select the right people
- Ensure good training, mentoring and support
- Have the right assessment
- Keep the Colleges being responsible for these processes

ACRRM update – Ewan McPhee

- Endorsed RACGP comments
- ACRRM has a \$1M grant to develop a submission on Medical Board recognition of rural generalism – this will be submitted by early December
- A further submission will be needed after wider consultation
- These could ultimately provide a model for other health disciplines

Services for Australian Rural & Remote Allied Health (SARRAH) update – Cath Maloney

- Allied health practitioners need training in telehealth
- There is a need for training and use of allied health assistants
- Allied health practitioners need training on how they fit within wider service delivery
- There is a need to develop extended scope of practice within own professions

Distribution Working Group update – Chris Jessic (Health Workforce Division)

- Aim is to consider factors other than doctor density, e.g. population demographics

Next Rural Round Table will be March 2020

RRH JOURNAL

- Publication rate is rising
- Median times for submission to first editorial decision, to acceptance, to rejection and to publication all down compared to same time last year
- Website developments:
 - Getting altmetrics and dimensions badges for website
 - Reviewer certificates are now live
 - XML for website in the process of being developed
- Steady progress being made on sending out request letters to both domestic and international institutions for new subscriptions



Appendix #9 – Managers meeting report presented by Ms Dee Risley, University of Adelaide

It was discussed that people felt that the FRAME agenda was confirmed quite late leading up the Canberra meeting, knowing the agenda earlier can assist with planning to attend or not.

Some managers felt the three minute Universities presentations weren't worthwhile, others thought the Commonwealth found them useful. It was suggested that there could be a focus theme for the three minute presentations for each FRAME meeting.

There was some discussions of the RHMT evaluation and Commonwealth receiving the evaluation report and deciding about the future past 2020 whether there will be enough time before the end of 2020 and thought we could end up with a variation to this current funding contract.



Appendix #10 –Directors meeting report presented by Associate Professor Ruth Stewart, FRAME Chair, James Cook University

Directors were welcomed and the traditional owners of the land were acknowledged.

Items of business discussed were:

Dates and site for the 2020 FRAME meetings:

It was agreed that the possibility should be explored of holding the first meeting for 2020 to follow immediately after the National Rural Health Alliance Scientific Symposium in Alice Springs on May 26th & 27th. It was acknowledged that the Department and RTHs had expressed interest in having Regional Training Organisations and ACRRM and the RACGP invited to the next RTH meeting and that options for those meetings should be explored. [postscript: due to unavailability of suitable meeting rooms in Alice Springs immediately following the NRHA meeting this date and site is under review...await communications]

It was also agreed that the second meeting should be held in Canberra on October 13th & 14th (during sitting time) but that to access full video conferencing equipment a commercial meeting room option should be explored as this is not available during semester time in ANU. There was interest in holding a Pollie's breakfast such as the annual RDAQ Pollie's breakfast at Parliament House.

Theme's for the 2020 FRAME meetings.

The decision was made to focus:

- The May meeting on how best to select and support and Aboriginal and Torres Strait Islander students.
- The October meeting on mental health care for rural/remotely located students

Further items discussed were:

- The possibility of sharing simulation equipment
- The inequity of there being financial support for urban students/ junior doctors rotated out to rural sites but not for rural students who must attend rotation/ functions in the urban centres
- The need for the 3-minute presentations from each RCS & RTH to be focused on their achievements with respect to the theme of the meeting.



Appendix #11 – RRH Journal presented by Professor Jennene Greenhill, University of Western Australia

RRH Journal – Professor Jennene Greenhill

Rural and Remote Health is an international, not-for-profit, online-only, peer-reviewed academic journal. It aims to further rural and remote health education, research and practice by providing an international knowledge-base of peer-reviewed material from rural health practitioners (medical, nursing and allied health professionals and health workers), educators, researchers and policy makers. RRH is administered by the College of Medicine and Dentistry, James Cook University, Queensland, Australia.

Editorial Board

Editor-in-chief: Paul Worley

Regional Editors

Africa: Ian Couper

Asia: Masatoshi Matsumoto

Australasia: Amanda Barnard

Europe: Christos Lionis

Latin America: Leonardo Vieira Targa

North America: Rebecca Schiff and
Bronwyn Fields

Statistical Consultant: Adrian Esterman

Each geographic region has a Regional Editorial Panel made up of regional specialists in the areas of rural health status, rural health policy, rural health education, rural health practice and Indigenous/First Nations health.

Readership: 29,000+ registered users and guest users from >190 countries

ISSN: 1445-6354

Issues per year: 4

First year published: 2001

Impact factor: 0.985

Indexed by: MEDLINE, Directory of Open Access Journals (DOAJ)

Publishing model: open access, no publishing fees and free to access

Why contribute? RRH operates solely on the financial contributions and in-kind support from individual donors and contributors such as your institution. Financial contributions contribute to RRH operational costs, including staff salaries, IT support and website maintenance.

Your generous contribution will allow RRH to continue to make this vital peer-reviewed resource freely available to all, including low-resource countries, remote communities and rural health professionals.

The contributions of all institutional organisations will be acknowledged by inclusion of their logo on the RRH homepage.

How to contribute: contact us at rrhjourn@jcu.edu.au for more information on becoming an institutional contributor.

Expression of Interest – RRH Australasian Associate Editor



Rural and Remote Health (RRH) is seeking Expressions of Interest (EOI) for the position of RRH Australasian Associate Editor.

RRH is supported by the University Departments of Rural Health and the Rural Clinical Schools and is an international, peer-reviewed, open-access evidence base for advancing rural and remote health education, research, policy and clinical practice, with a particular emphasis on Indigenous health. It has the capacity to create instant scholarly impact in the rural communities the programs serve.

RRH is managed by a small, committed but geographically dispersed team. The successful applicant will work closely with the Australasian Regional Editor and Associate Editor, Senior Editor and Journal Manager. Complementing the Australasian section are African, European, Asian, North American and Latin American regional sections, each with its own Regional Editor.

The Australasian Associate Editor role involves:

- Assessing submitted and revised manuscripts, including the assessment of reviewer feedback.
- Commissioning and writing editorials; commissioning specific articles.
- Advising the Editor-in-Chief on, and delegating for him in, regional matters.
- Providing editorial advice according to her or his unique rural health expertise and experience.
- Working with the Australasian Regional Editorial Panel, including communication, involvement in decision making and assignment of special regional roles.
- Allocating articles to reviewers, and assisting in the maintenance of the reviewer panel by monitoring, supporting and motivating regional peer reviewers.
- Contributing to and advising on international and funding initiatives; contributing to publicity and corporate publications, such as the RRH annual report.
- Promoting the Journal at local and national forums.

In addition to a clinical background, the ideal candidate will have some experience of the processes of an academic peer reviewed journal and an understanding of the mechanism of online journal review and publication. This is an honorary position.

For more information, please contact Paul Worley (Editor in Chief; Paul.Worley@health.gov.au).

Please forward your CV with a short response outlining your suitability for the position by close of business XX XXX 2019 to Melissa Storey (Senior Editor; melissa.storey@rrh.org.au).



Publishing statistics for the period 1 January 2019 to end October 2019

Numbers in black are for the entire journal, numbers in green are for Australasia only

Variable	median days	min days	max days	sample size
Submission to first decision	43	1	240	365
Australasia	49	9	217	117
Submission to accepted	242	24	841	89
Australasia	254	107	841	41
Submission to published	368.5	138	818	82
Australasia	413	186	818	41
Submission to rejected (total)	40	1	627	285
Australasia	50	9	476	75
Submission to rejected before review	31	1	239	233
Australasia	36	9	217	57
Submission to rejected after review	190.5	53	627	48
Australasia	263	69	476	17
Acceptance to publication	82	6	288	82
Australasia	82	32	288	41