

# Order of presentations



Order	University	Presenter	Order	University	Presenter
1	Adelaide	Lucie Walters	10	Newcastle	Lauren Cone
2	ANU	TBA	11	NSW	Tara Mackenzie
3	Deakin	Sue Garner	12	Notre Dame	Michael Brydon
4	Flinders	TBA	13	Queensland	Ritta Partanen
5	Flinders NT	Emma Kennedy	14	Sydney	Kim O'Conner
6	Griffith	Kay Brumpton	15	Tasmania	Lizzi Shires
7	James Cook	Tarun Sen Gupta	16	Western Australia	Andrew Kirke
8	Melbourne	Kate Kent	17	Western Sydney	TBA
9	Monash	Shane Bullock	18	Wollongong	David Garne

### Adelaide Rural Clinical School



Broken Hill

We acknowledge the traditional custodians whose ancestral lands we live and work upon today

Coober Pedv

Ceduna

Roxby Downs

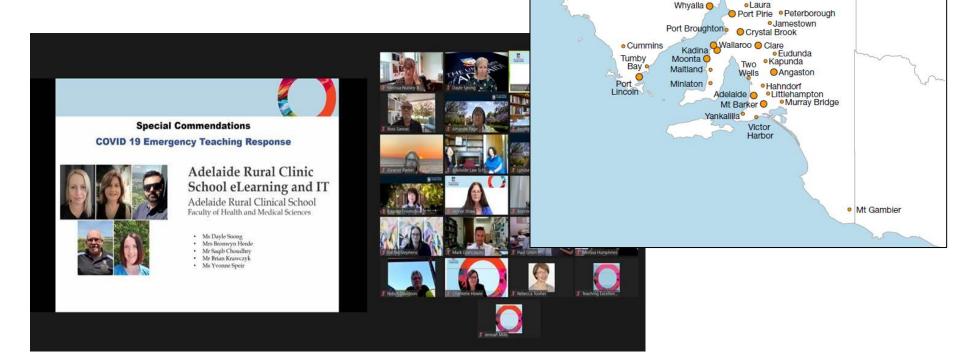
Quorn

Booleroo Centre

O Port Augusta

### Academic program

- 41 students in 2020
- 44 students in 2021



University of Adelaide 3

### Adelaide Rural Clinical School



**Aboriginal Health** 



Dr Justin Gladman Course coordinator in Broken Hill

Dr Andrea McKivett Senior Lecturer in Pt Augusta



**McKivett A**, Hudson JN, McDermott D, et al. Two-eyed seeing: A useful gaze in Indigenous medical education research. Med Educ. 2020.

Howard, J., Jeffery, J., **Walters, L**., & Barton, E. (2020). Rural Aboriginal high school students' views of their future tertiary education. The Australian Journal of Indigenous Education, 1-11.doi:10.1017/jie.2020.32

University of Adelaide

### Adelaide Rural Clinical School

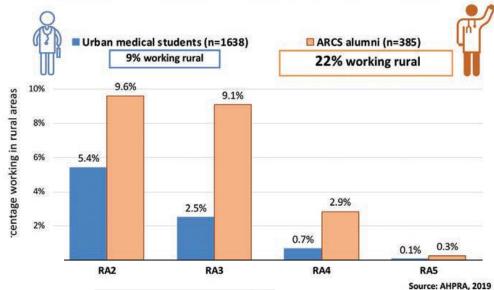


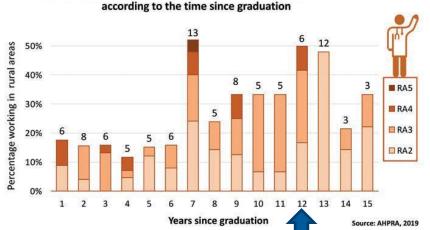
### Alumni

Dr Holly Deer (Alumni 2006) Rural Generalist, clinical supervisor Crystal Brook



Current place of practice in Australia (2019) of medical doctors graduated at the University of Adelaide since ARCS was created





Distribution of ARCS alumni working in Rural Australia in 2019

Dr Daniel Edge (Alumni 2006) Rural Generalist, clinical supervisor Mount Barker



# **Academic Programs**

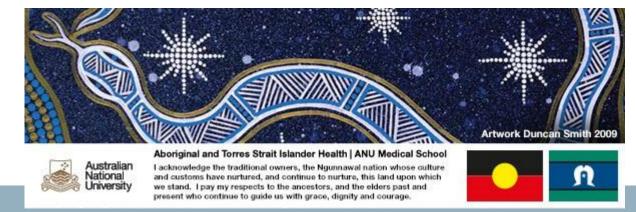
- Rural Stream remains highly sought after
- Opportunities afforded by new infrastructure - Bega, Cooma, Goulburn and Moruya
- New placement towns (MM 5 and 6)
- Some pandemic innovations remain





# Aboriginal Health

- Success of Indigenous Health Stream model for curricular change (medicine plus)
- Clinical placements and engagement
- Semester long unit in BHS
- Research focus- bushfire recovery





### Alumni

- 4 alumni now staff members; more with 31% Rural Stream students currently working rurally (compared to 11% non-Rural Stream)
- 38% working in MM4-7
- Time effect, those >6-10 years post graduation more likely to be working rurally
- (training opportunities, 75% of our alumni have graduated in the last 10 years.
- Intent > reality

# Deakin Rural Clinical Schools Academic Programs



- Rural Training Stream (RTS)
- Clinical education/support role
- Further discussions 'end to end' training pathway

# Deakin Rural Clinical Schools Aboriginal health



- Placements- local & Darwin
- NEW\* Indigenous health online resources
  - Focus on clinical year rotations
  - Online modules and case studies
  - Frameworks, guidelines and agreements

# Deakin Rural Clinical Schools Alumni





- Results of tracking- reinforced the need for RTS and establishment of 'end to end'
- Near Peer Medical Teaching (NPMT) program



# **Academic Program**

- MD Rural Stream Evaluation and Quality Improvement Plan, Employment of Dedicated Evaluator
- Increased rural placement opportunities in Yrs 1,2,3 and 4 strengthening the rural pipeline
- Development of MDRS (MD Rural Stream in 2021)
- Revised selection and admissions process aimed at increased entry of rural background students for MDRS
- Increased number of Flinders MD rural stream graduates applying for rural Jr Dr opportunities
- Increased focus on graduate preparation for collaborative practice



# **Aboriginal Health**

- Five years leading up to 2018, 24 Indigenous students had graduated Flinders MD
- In 2021 there are 9 Indigenous students enrolled in the MD (majority of these student are in the rural pathway)
- Reconciliation Action Plan (RAP) and Hudson Dunbar commissioned to evaluate report and make recommendations to increase Aboriginal student numbers
- Increased Number of Aboriginal Student Scholarships are available
- Development of alternative pathways into MD and HDR's for Aboriginal Students
- Aboriginal Health Curriculum review and redesign in MD/Rural and Remote community consultation



### **Alumni**

- In 2017, more than one-third (36.8%) of rural steam graduates were working in nonmetropolitan Modified Monash (MM) 2–7, compared with 20.7% of city campus graduates (odds ratio 2.2; 95% confidence interval: 1.6, 3.0; *P* < 0.001).
- The difference was even more evident when comparing smaller rural centres in MM 3–7 and MM 5–7.
- Rural stream graduates were more likely to report a speciality in general practice (58.8%), compared with city-based graduates (35.4%; OR 2.6; 95% CI: 1.6, 4.2; P <0.001).</li>
- The retention of Rural stream graduates in South Australia was also significantly greater, with 50.9% practising in the state in 2017
- Increase in rural Alumni as clinical educators across the rural footprint by 80%







# STAY UPDATED





/flindersuniversity





flindersuniversity

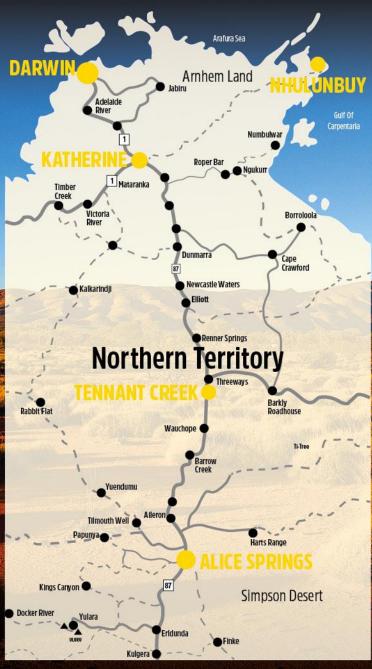


@flindersuniversity



# TERRITORY





### Alumni working across the footprint

### **Graduate tracking and data** management committee

New collaboration – Flinders University (NTMP, Poche and Regional training hub) and Northern Territory government; Ensuring transparency of process for evaluation of outcomes



#### Remote experience

All Flinders students in the NT, experience the delivery of medicine in the remote context. The academic curriculum is balanced across contexts and sites.

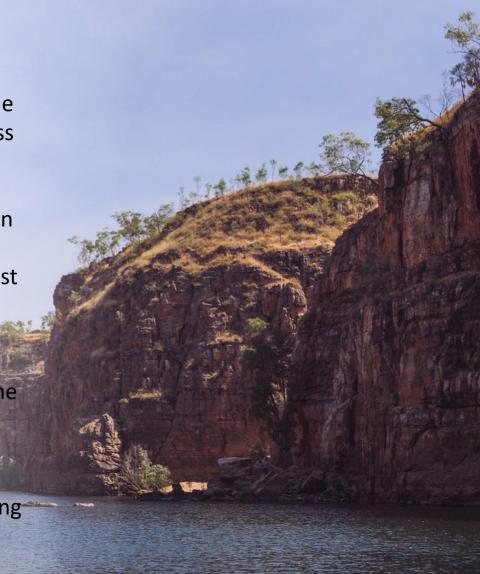
All NTMP hosted medical students in areas outside Darwin learn in the remote context and many of the Darwin based students also have opportunities in remote settings through delivery of specialist outreach and Fly in/Fly out models of care.

Learning occurs in the interprofessional clinical teams
Remote general practitioners and Remote/Rural generalists are the anchor for this learning.

Assessment changes have renewed focus on science based learning as well as clinical and practical skills (FU)



Rural and Remote Health NT



# **Aboriginal Health**

### Learning medicine in the context of Aboriginal communities

### **Focus on learning Aboriginal Health**

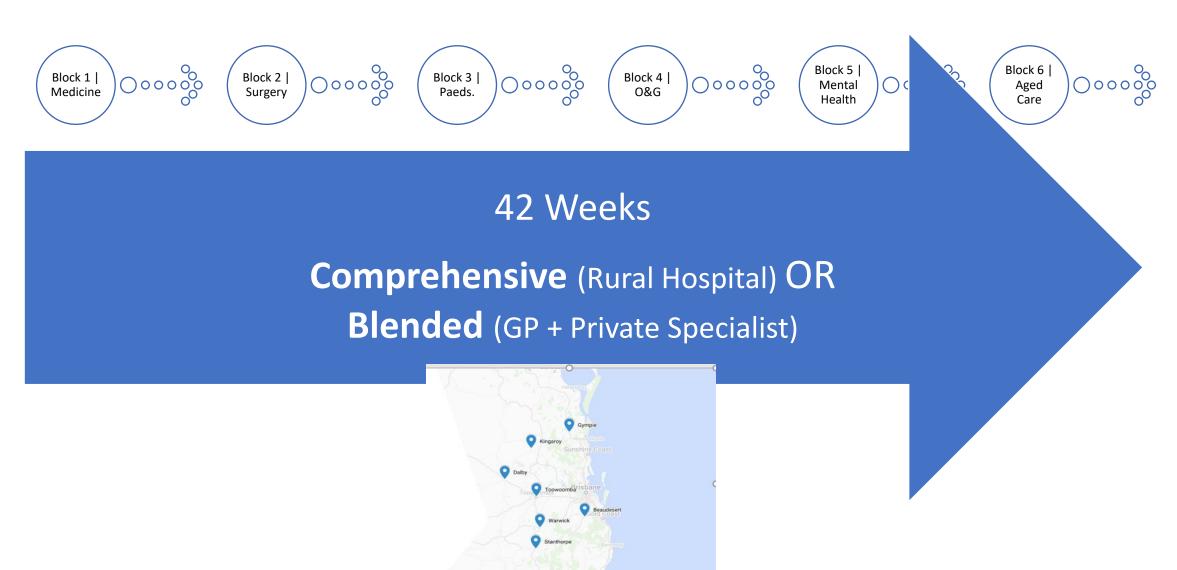
- Context of NT health care includes significant focus on Aboriginal Health
- All students in the NT Medical Program (Flinders and all other hosted students) learn in this context
- Priority focus:
- Strengthening the partnerships between medical and cultural teachers to ensure appropriate orientation process and case based discussion
- Developing the networks to increase engagement of the community in the learning process
- Ensuring the curriculum is delivered with local ownership
- Build strength of student success for Aboriginal and Torres Strait Islander students
- Our accommodation and travel resource is essential for the success of these initiatives



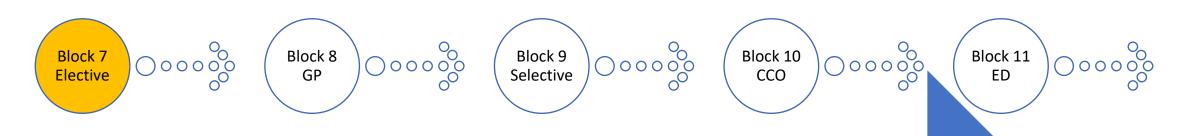
Griffith Rural Medical Program



# Year 3 Longlook Program

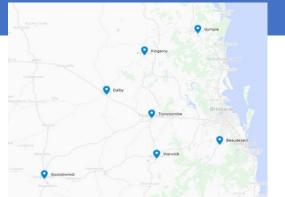


# Year 4 Longlook Program



### 28 Weeks

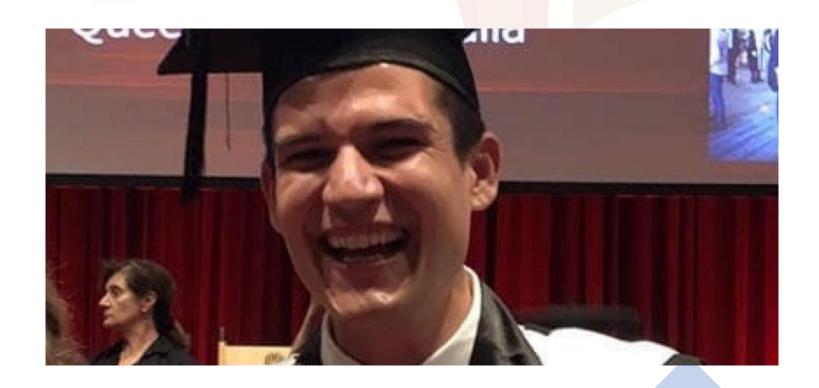
Amalgam (Rural or Regional Hospital, Specialist and GP) OR Blended (GP Placement + Rural Hospital)





# Dr Blake Jones wins Griffith University Outstanding First Peoples Alumnus Award 2020

December 3, 2020





# Academic Programs Update



Cross-site collaboration increased 'exponentially'



Pharmacy Program expanded – Mackay, Cairns



Increased focus on pastoral care; assisting with student well-being and resilience



Redesign of clinical teaching, online training and assessments eg: OSCE



### Aboriginal & Torres Strait Islander People's Health



Winter School Program
Palm Island & Cape and Torres Placements and AMS/Health
Worker clinical placements on Rural



Cultural Immersion Year 1, RRITH Program Year 2



Renewed approach to streamline Aboriginal and Torres Strait Islander Student Recruitment



The Indigenous Education and Research Centre (IERC) continues to provide quality support and mentoring to Indigenous students at JCU



## 1995 Alumni \* 16 cohorts \* 98% dataset

#### **Bringing ENT to the Cape**

19th February 2021



GP registrar and rural generalist, Dr Steve Johnston has come through James Cook University medical training from undergraduate to postgraduate and is a strong advocate for rural and remote medicine. Now based in Weipa in Cape York, with skills in anaesthetics and ear nose and throat medicine, he is passionate about the training program and providing medical services to those most in need. He is also dedicated to supporting others through the program as a Registrar Liaison Officer.





### **FRAME update – Academic Programs**

- Increasing online delivery of core lecture content
- Introduction of Professional Practice session through all 4 years of the MD
- Revision of entire Melbourne MD curriculum after a decade prompted by need to deliver first year of course in Shepparton from 2022
- Significant planning for delivery of MD1 in Shepparton in 2022 new accommodation and teaching facilities
- Science and education based facilitators recruited for MD1 learning
- Adaption of anatomy and pathology curricula for delivery via Sectra anatomy tables and online delivery



### FRAME update – Aboriginal Health

- Medical School initiatives to continue increasing recruitment to the MD for Aboriginal students
- Success for the Department of Rural Health in supporting students through Specialist Certificate in Aboriginal Health, Masters of Public Health and PhD student. 2022 will see four local Aboriginal students completing PhD studies
- Continued and increasing involvement of RCS students in local Aboriginal activities e.g. RCS students involved in creation of Possum-skin cloak for local Aboriginal patients undergoing chemotherapy
- Ongoing development of the university's Goulburn Valley Action Plan Partnership (including Kaiela Institute) of which medical education through RCS (and nursing and allied health education) is a key part



### FRAME update – Alumni

- All RCS Alumni are invited to the Department of Rural Health webinar series
- All RCS Alumni are invited to like the Department of Rural Health Facebook page
- Contribution to FRAME research on longer term outcomes for RCS students
- RCS alumni involved in supervising longitudinal integrated clerkships
- RCS recent alumni also involved in tutoring/mentoring current RCS students
- Involvement of RCS alumni in Regional Training Hub events

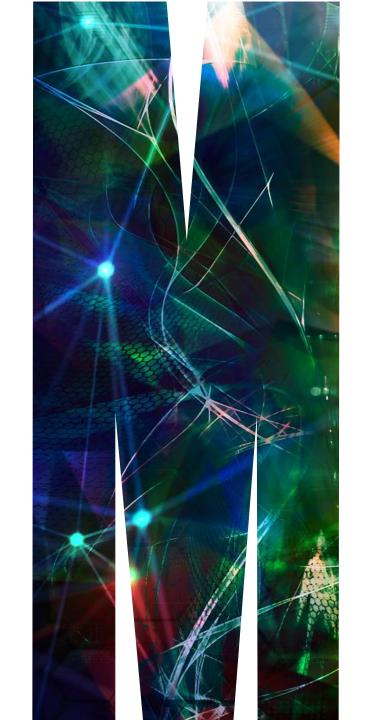


MONASH RURAL HEALTH

# **MONASH RURAL HEALTH**

FRAME Update – Associate Professor Shane Bullock, Acting Head of School

THURSDAY 13 May 2021 ZOOM



# **ACADEMIC PROGRAMS**

#### MONASH RURAL HEALTH

#### **MEDICINE**

- MDMSN Cohort commences
- Longitudinal Final Year as a response to COVID
- Other COVID Impacts







### **ABORIGINAL HEALTH**

#### MONASH RURAL HEALTH

#### ABORIGINAL AND TORRES STRAIT ISLANDER HEALTH

- Increasing the participation and supporting success of Aboriginal and Torres Strait Islander students
- Embedding Aboriginal and Torres Strait Islander perspectives and content into curriculum
- Growing research contributions to address and serve the needs of Aboriginal and Torres Strait Islander people and communities
- Upholding traditional Aboriginal and Torres Strait Islander knowledge and respecting students, staff and community.



## **ALUMNI**

### MONASH RURAL HEALTH

#### WHERE ARE THEY NOW?

**Mildura** 

**Monash Rural Health Mildura** 

13 in local health services 6 teach at MRH

2 Bendigo
Monash Rural Health Bendigo
54 in local health services
17 teach at MRH

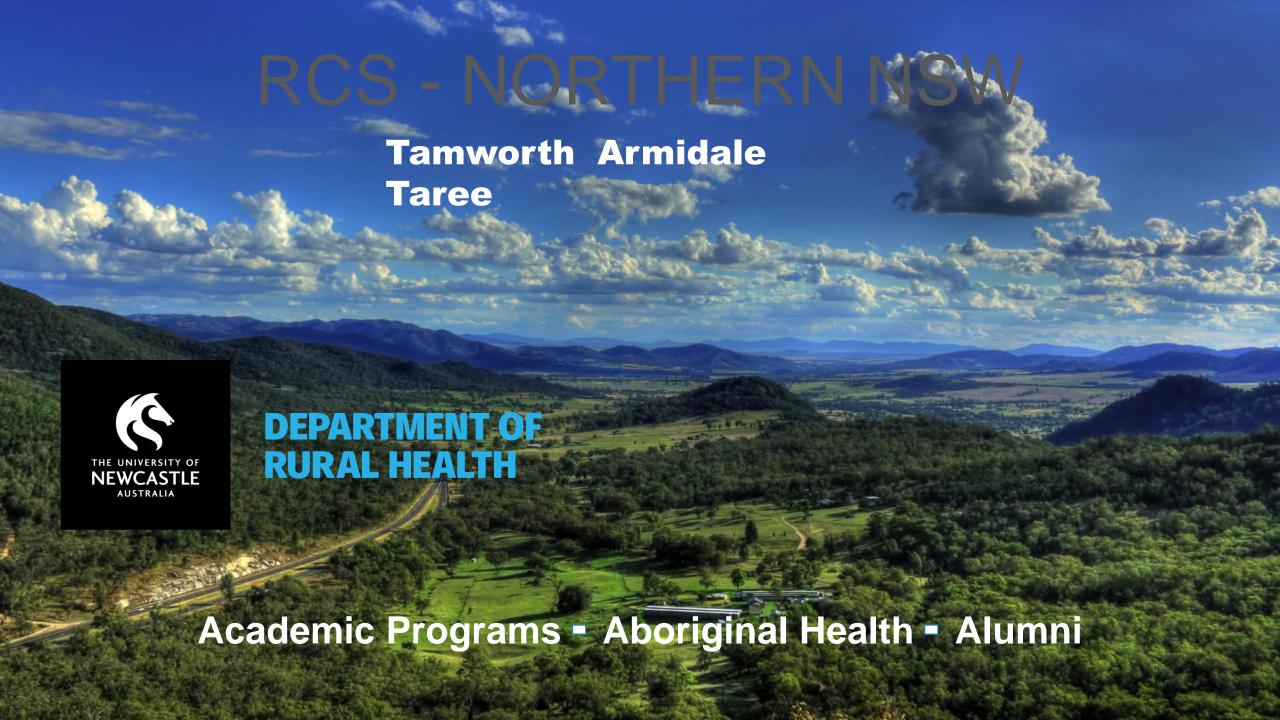
3 Gippsland

Monash Rural Health Bairnsdale, Churchill, Leongatha, Sale, Traralgon, Warragul

28 in local health services 14 teach at MRH







#### **ACADEMIC PROGRAMS**



BMed → MD Growth



Rurally based Academics identify rural capacity



RCS involvement on key JMP committees



Peel Clinical School (Tamworth)
Pilot site for ESMS



Medical workforce collaboration
Overcoming 2020 challenges to graduation
Delivery of AIM program

#### ABORIGINAL HEALTH



9-year partnership delivering health & education workshops to a primary school with 76% of enrolments from low-SES and Indigenous background



Marketing & communication strategy in collaboration with IHU and The Wollotuka Institute



Indigenous Health Weeks conducted in Tamworth & Moree for Miroma Bunbilla (JMP Aboriginal Pathway)



Achieved 22 admissions through alternate entry into the JMP MD 7 UNE - 15 UON



Partnerships with Aboriginal Health providers and stakeholders



Aboriginal RCS student local mentorship opportunities
CPD Delivery

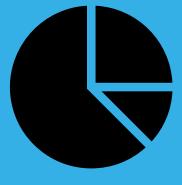


NewNet established, providing graduates w/ education, mentorship and professional networking

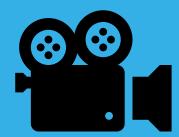




Mentorship of former students to become Conjoint teaching fellows



80% of home hospital Interns at Tamworth 2021 are former RCS students



Past RCS student participation in development of Tamworth, Armidale & Taree promotional material



Past RCS student participation Careers Expos, targeting high schools







# **UNSW RCS Locations New South Wales**

5 Major teaching campuses and over 70 clinical placement sites across New South Wales and South East Victoria, including the full end to end Medicine program from the Port Macquarie Campus highlights UNSW's commitment to Rural Medical Training.

**Albury** Wodonga



Coffs Harbour



Griffith



**Port** Wagga Macquarie Wagga







- Commencement of first year students in Wagga Wagga
- Implementation of school visiting program
- Continued academic achievements and positive feedback from students across all year groups

## Aboriginal Health

- •"Welcome to Country" day for first year medical students
- •Plans to expand role of local Aboriginal elders in Indigenous Health program



Event held in collaboration with UNDA for Alumni and current students interested in rural general practice
Alumni contact base consolidated and

communication channels now

active



## UNIVERSITY OF NOTRE DAME AUSTRALIA

SCHOOL	FULL TIME STUDENTS	ROTATING STUDENTS
WAGGA WAGGA	8 YR 4 7 YR 3	20 YR 4 (2-3 students per rotation)
LITHGOW	7 YR 4	24 YR 4 (3 students per rotation)
BALLARAT	13 YR 4	16 YR 4 (2 students per rotation)





# **Academic Programs**

- More blended delivery
- More sharing of lectures between university schools
- More interdisciplinary training especially with nursing
- Popularity of rural school year long placements growing

## UNIVERSITY OF NOTRE DAME AUSTRALIA



# **Aboriginal Health**

- New Rural and Indigenous Immersion
  Trip for first years ( and catch up year 2)
- Ongoing placements at local indigenous health services
- New opportunities nationally as National School of Medicine introduced





## UNIVERSITY OF NOTRE DAME AUSTRALIA

- Growing role of alumni in teaching at all rural sites
- Inaugural efforts to have semi structured social events for alumni
- Celebrations for 10 years of the RCS... a little delay due to COVID!



# **Alumni**



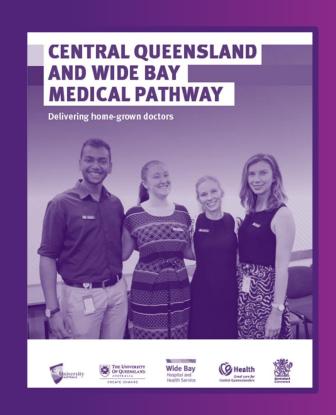


# **Rural Clinical School**

Head of Rural Clinical School, Associate Professor Riitta Partanen

# Triple AAA Rating

- Academic Programs
- Aboriginal Health
- Alumni





# **Academic Programs**

## **UQ MD Program's Rural Stream**

- YEAR 1
  - 2 4 week Observership/Elective at RCS and Small Rural sites
  - OSBEE
- YEAR 2
  - Introduction to Rural and Remote Medicine Selective (Semester 2)
  - OSBEE
- YEAR 3
  - Rural and Remote Medicine Course with 6-week RRM Placement
  - 12-week Extended Rural Placement Program RRM + GP
  - Year-long RCS placement (88 students)
- YEAR 4
  - 6-week Elective RCS and Small Rural sites
  - Year-long RCS placement (78 students)







# Aboriginal Health & Alumni

## **Aboriginal Health**

- Indigenous Health & History in Year 3
- Indigenous Mentors in Rural Communities
- Clinical Placements in Aboriginal Medical Services – Y1, 3 & 4
- Indigenous Advisory Groups
- Research



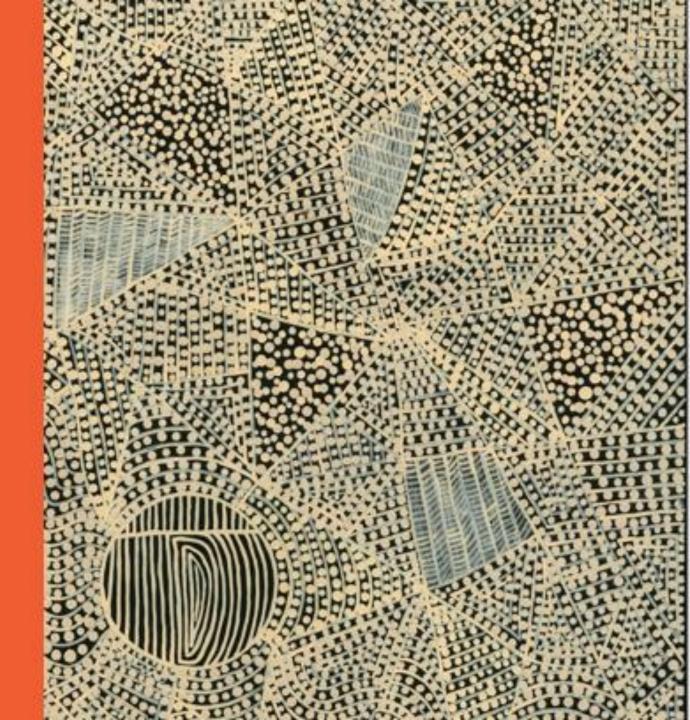
## **Alumni**

- Academic Title Holders
- Academic Staff
- Casual Teachers
- Facebook

# FRAME May 2021

University of Sydney School of Rural Health

Presented by Kim O'Connor



# **ACADEMIC PROGRAMS**



The University of Sydney

## **ABORIGINAL HEALTH**

- Aboriginal Research Interest
   Group with LHD
- Health Careers Academy
   Program

Wiradjuri Art Competition



The University of Sydney Page 3

## **ALUMNI**

University of training	Number registered in Orange	Number registered in Dubbo
USYD	105 (31.6%)	44 (20.7%)
UNSW	69 (20.8%)	16 (7.5%)
Overseas Trained	69 (20.8%)	111 (52.1%)
UON/UNE	14 (4.2%)	8 (3.8%)
UND	13 (3.9%)	4 (1.9%)
UON	13 (3.9%)	3 (1.4%)
UOW	13 (3.9%)	8 (3.8%)
ANU	9 (2.7%)	1 (0.5%)
UQ	7 (2.1%)	6 (2.8%)
ADEL	4 (1.2%)	n/a
MON	3 (0.9%)	1 (0.5%)
FLIN	3 (0.9%)	n/a
UMelb	3 (0.9%)	3 (1.4%)
WSU	3 (0.9%)	1 (0.5%)
DU	2 (0.6%)	n/a
BOND	1 (0.3%)	2 (0.9%)
JCU	1 (0.3%)	2 (0.9%)
Griff	n/a	1 (0.5%)
UTAS	n/a	1 (0.5%)
UWA	n/a	1 (0.5%)
TOTAL	. 332	213

The University of Sydney

## Academic Programme

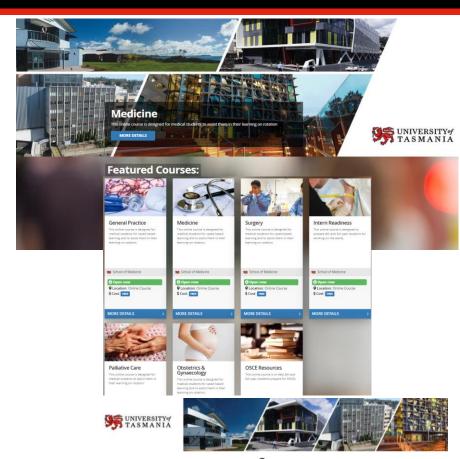
#### Tasmanian hospitals caught in coronavirus storm





## New ways of teaching

- Novel clinical rotations bubbled and socially distant
- Blended teaching new learning management system and use of online systems
- End to end training



Cases



1. What should you ask regarding fails over the phone? Any instructions for the nurse looking after the patient?
2. When you get to the ward, what should you do? What examinations are important?
3. What documentation is necessary in the notes?

Write your notes here...

UTAS LMS: <a href="https://som.mooc.utas.edu.au/">https://som.mooc.utas.edu.au/</a>

Rural Clinical School, Tasmanian School of Medicine

# Aboriginal Health

Aboriginal pathway

Year Level	2021 Enrolment #
Year 1	2
Year 2	3
Year 3	4
Year 4	2
Year 5	2
TOTAL	13



#### Passion for all things health science

Gower is thinking for the dream I'd like to do anything as a doctor by her mother. Miss Gower has a passion formation night I'm looking for many years, and she has it School on Tuesday and the for all things health science forward to going there and recently gone back to study. Latrobe session at 6pm at the

Hellyer College student Mol- become a doctor, that's my ly inspired to purse a career to study.

to do with health. This in- "My mum worked casually start at 6pm at the Rural Clinand is looking forward to learning more about special-learning the University of attending the University of Isamania's Health Career ent pathways lytill be able to

Molly Gower MBBS Year 3, 2021



Claire Griffiths MBBS Year 5, 2021



Artist: Judith-Rose Thomas Rural Clinical School, Burnie



Nicki Randriamahefa **Graduating Class of 2016** 



## Alumni



#### General Practice Academic Registrar Post - Why are these important in medical education?

Dr Elisabeth Robin (GP Registrar), Dr Sarvin Randhawa (GP Registrar), Assoc Prof Lizzi Shires (RCS Director)



Rural Clinical School, University of Tasmania (UTAS), Australia

#### Introduction

General Practitioners make important contributions to undergraduate medical education and research. GP's provide excellent generalist and primary care medical education and nurture a future General Practice

General Practice Academic Registrar Extended Skills Posts foster and develop teaching and research skills in future General Practitioners.

#### Why are GP Academic Registrar Posts important in Medical Education

GP as teacher

- GPs notd a gnificant roles as teachers and academics involved in both community and university-based curriculum development, research and teaching.
- increasing numbers of medical students are placed in General Practice.
- GP's are well placed to teach Generalism, Complexit
- To develop our GP educators we need to have a pathway for GP registrars to gain these skills.
- Registrars report teaching medical students to be a positive experience, which also aids in their professional development. (1)
- However time pressures, perceived inexperience and lack of supervision are common barriers to increased involvement. (1)
- Junior clinical reasoning processes and are more approachable as professional mentors. (2)
- Exiting GP registrars report 16,4% expect to be working part time in medical education, and over 50% indicate they would like to be involved in supervising medical students. (4)

Majority of research is based in hospital and the evidence derived are not directly applicable to primary care. Thus developing the research and teaching skills of GP registrars is vitally important.

Increasing Academic GPs will ensure that future GP researchers can address many of the cressing primary health care needs. (5)



Dr Elisabeth Robin and Dr Sarvin Randhawa

How to develop Academic GP Registrars and ensure sustainability in quality medical

education into the future?



#### How can a medical education posts be set up?

Accreditation for an Academic GP Registrar Post can be organised through the regional training providers and universities.

#### Training and support for Academic Registrars

- The role of the GR Academic Registrar can encompass:
- Each Academic Registrar has a learning plan with
- Registrars meet as a group and as individuals with their supervisor to receive teaching based on the learning or research tasks they have chosen.

Feedback is given over skills developed on a cyclical

#### Common Registrar teaching and research skills developed through:

- · CP research projects
- In practice teaching GP-based of nipal wave consulting
- Student tutorials University based tutorial and teaching
- Small group teaching
- Mentoring
- Presentations skills.
- Curriculum development and assessment

- . Nursing home and pall ative care rotation
- Community Engagement

#### Professional Development

#### · Attending conferences

- 2014 ACPT Registrar Saltsfaction Survey CEPT Supt 23: 3 John Comptell UK scoren is pereial predice and primary care 3062/2016/561 Ex164, its 50-11560 a 1-1-1550
- Cover 0, For all is, Register medical acceptors, texperiores in the Australian Certified Procline Program 2005-11. Auct Form Physician 2012, 41 (6), 430-442.

## **Teaching the teachers**

this work as a transferror pump factors cross on ad-blinderstocke, and blinderstocke, and

nent. So much so that they de

cided to move back to Wyn

The Advocate, 04,07,18

Academic registrar posts

Alumni recruitment and retention in

rural areas



Intervitional Deuters, Justice and The Androwerths were keen to move body to the bern West Coartie continue of the Prize and the very terminal property of the coarties of the property of the

**NW Coast attracts doctors** young doctors.
"It's easy to relate to the "It's easy to relate to the students. It doesn't seem like too long ago that we were here. We know what it's like to move away from family and to move to prob-

the challenges and rewards of working in a regional area. "It's definitely in your in-terest to wear a few different hats, still practicing within your limits and specialist help is only a phone call away. But the patients re-ally appreciate it if you can guide them in certain ways that mean that they can be looked after where they live."





For further information contact: Phone: 03 6430 4550 Email: maniferical school@utas.edu.au http://www.utas.edu.au/rural-clinical-school





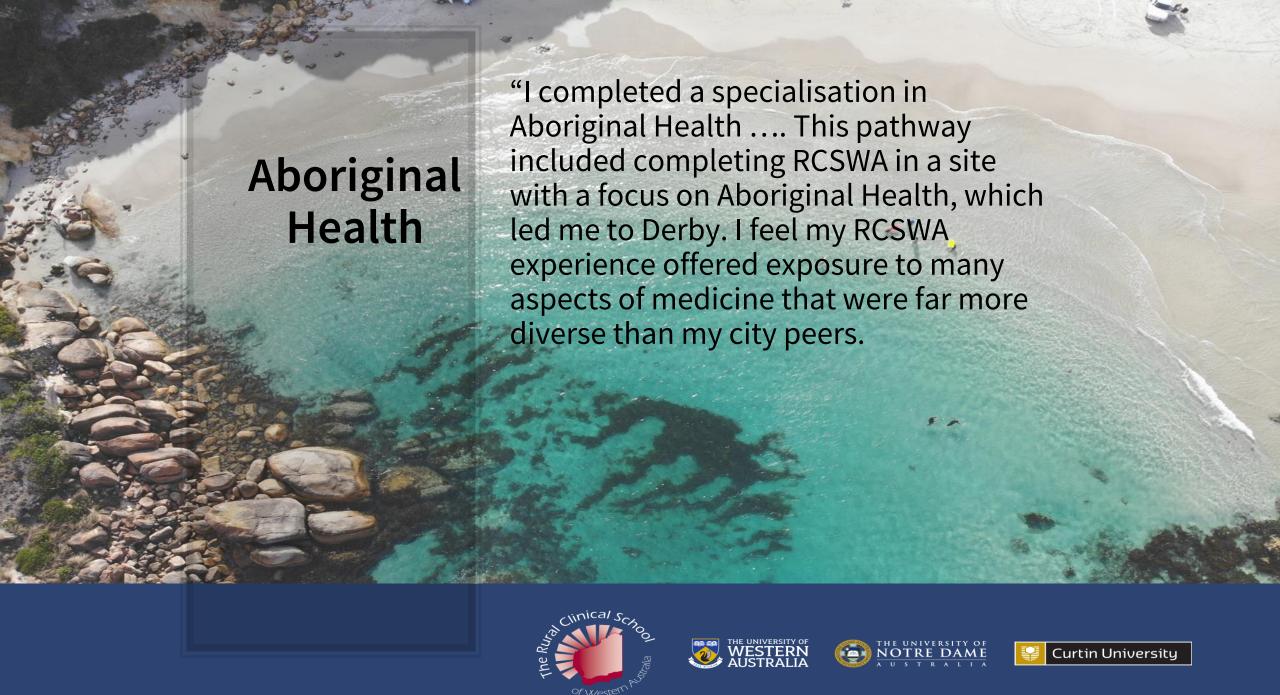










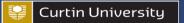












# WSU RURAL CLINICAL SCHOOL'S AAA

Academic Programs, Aboriginal health, Alumni

# ACADEMIC PROGRAMS

- Extending the Rural curriculum –Yr 5 AiMs & this year Yr 5 PiMS
- ICM (Year 1) for Joint program.
- MD program now underway 20 Year 3 students undertaking a Rural MD project.
- School of Medicine awards for Rural students
- VC Excellence Award-Outstanding Contribution to Student Learning during Covid-19
- Adaptation to zoom delivery of rural curriculum to all
- Challenges became opportunities to grow rural Interprofessional learning

**SHOW "COVID" KINDNESS** 

**MAKE EVERY** 



DAY COUNT

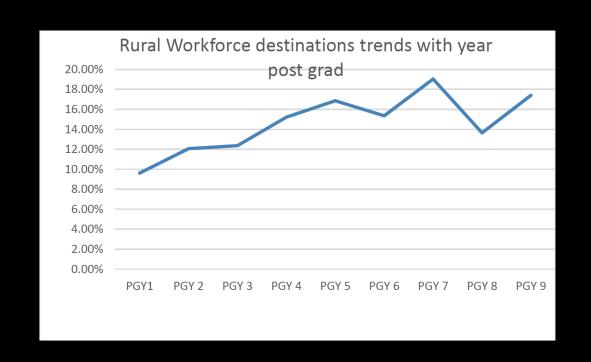
**HAVE COURAGE** 

# ABORIGINAL HEALTH

- All our 4<sup>th</sup> and 5<sup>th</sup> year students spend a minimum of 5 weeks in an Indigenous Health Attachment, and work on a research project as decided by the community
- During COVID-19 with AMSs and lockdown, our students did an alternate attachment that included:
  - Reviewing videos that demonstrated best practice
  - Creating resources for their AMSs based on best evidence
  - Interviewing an Aboriginal health academic to demonstrate assessment skills
  - Reflection journal as part of their cultural proficiency journey
  - Access to Aboriginal Academics for coaching during the AIMs attachments
- Increased financial support for Aboriginal students during COVID

# ALUMNI

## WSU - Rural destination trends by year post-graduation



Source: Annual alumni survey/AHPRA data tracking

# University of Wollongong

### **Academic Programs**

- Students are exposed to rural health settings in all four Phases of the MD program (some students up to 80%), with rural issues built into the entire curriculum
- Backbone of the rural program is Phase 3, when the entire cohort undertakes a longitudinal integrated clerkship, 2/3 rurally and 1/3 regionally (10 rural training hubs across NSW)
- Increasing challenges of rural origin student recruitment and finding sufficient high-quality rural clinical placements and accommodation
- Review and develop Indigenous curriculum materials (cultural safety modules)
- Minimal impact to rural placements by COVID (impacts on exams, have moved to running sequential OSCEs)
- Impacts of COVID on wider university have resulted in many staff losses (not RHMT-funded roles) but which provide central support to activities like assessment



# University of Wollongong

## **Aboriginal Health**

- Met 2021 target for Indigenous student recruitment, but this remains an ongoing challenge:
  - Review alternative admissions pathway
  - Support Indigenous students enrolling in Pre-med degree transitioning into medicine
  - Improve collaboration with UOW's Woolyungah Indigenous Centre to identify and attract current Indigenous students
  - Further strengthening of partnerships with local Indigenous communities
- Finding suitable Indigenous academic staff challenging:
  - Attract and mentor early career Indigenous academic staff
  - Build strategic partnerships across all faculties to build a support network for Indigenous academic staff
  - Mentor and develop Indigenous medical graduates into academic and leadership roles
- Indigenous Trauma Recovery and Practice (graduate certificate) program



# University of Wollongong

#### Alumni

Graduate outcomes as of end 2020:

59.8%	Located in regional (non-capital city RA1) and RA2-5 settings
26.6%	Located in RA2-5 settings
17.3%	Completed specialty training
65.9%	Fellowed graduates in general practice/rural generalism
44.0%	General practitioners/rural generalists practicing in RA2-5 settings
26.4%	Undertaking pre-vocational or vocational training (excluding interns) in RA2-5 settings
14.5%	Current interns are working in RA2-5 settings
21.7%	Current interns within NSW working in a NSW Rural Preferential Recruitment hospital

 Currently four UOW graduates are employed in rural academic positions in the program, many more teach and assess rural students on an Honorary or casual basis

